

TALENTNEST™ PORTAL



TN Jobs Candidates Employees Assessments Reports

Assessments > Team POP

- Profiles / Screens
- Team POP
- Questionnaires

Talent Nest Candidates: 0
Talent Nest Profiles: 0
PAC Profiles: 1395
Total Profiles: 1395
Synch Date:

Business Unit
TeamPOP Demo

Assessment
ALL

Search

Access your **TeamPOP™** from the **TalentNest™** portal

Assessments > Team POP > Search

TeamPOP Demo

Date	First Name	Last Name	Email	State/Province	City	Assessment	Platform
2021-03-22	Brigtte	Beaudoin	bbeaudoin@siriuspersonnel.com			POP7	PAC
2021-03-19	Vanessa	St-Cyr	vstcyr@siriuspersonnel.com			POP7	PAC
2021-03-19	Felicia	Sangare	feliciasangare@gmail.com			POP7	PAC
2021-03-19	Dawn	Williams	dwilliams@siriuspersonnel.com			POP7	PAC
2021-03-18	Caroline	Dandoy-Briere	cdandoy@siriuspersonnel.com			POP7	PAC

Submit

Name

- Brigtte Beaudoin
- Vanessa St-Cyr
- Felicia Sangare

TEAMPOP™ - Comparison Reports



Compare

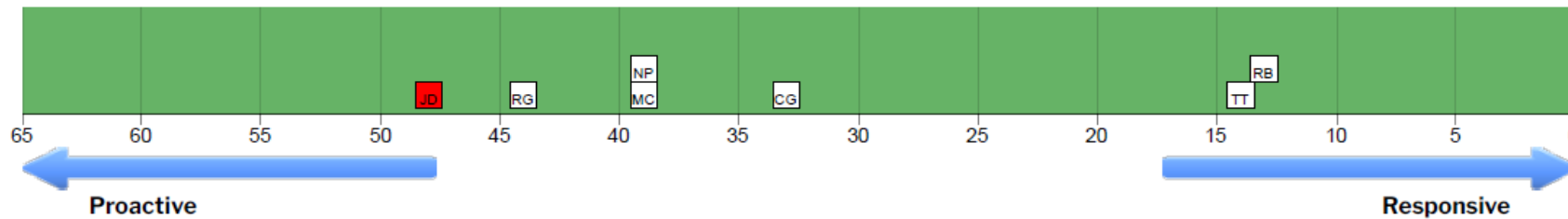
Manager to Team

■ Manager

Janie Dodds

Enterprising Potential (EP)

High: 48 Low: 13 Mean: 32.9 Standard Deviation: 13.0



Comparing Manager Score (48) to Team Average (30.33)

The team's composite score suggests that they are slightly more responsive by nature than is the manager. As such, the team is more comfortable initiating activity when they are told to do so, or when the situation prescribes it. In order for this manager to be effective they should:

- Provide feedback and guidance fairly regularly
- Ensure that the team has a process to follow
- Set performance / productivity targets for the team
 - They are not naturally inclined to set goals for themselves
- Ensure their daily duties / responsibilities are clearly outlined
- Try to develop a stronger self management disposition in team members overtime by giving them more personal responsibility over their job and performance

Compare your
Manager to your
Team

TEAMPOP™ - Comparison Reports



Compare

Individual to Team

Individual A

Adam Lanyon

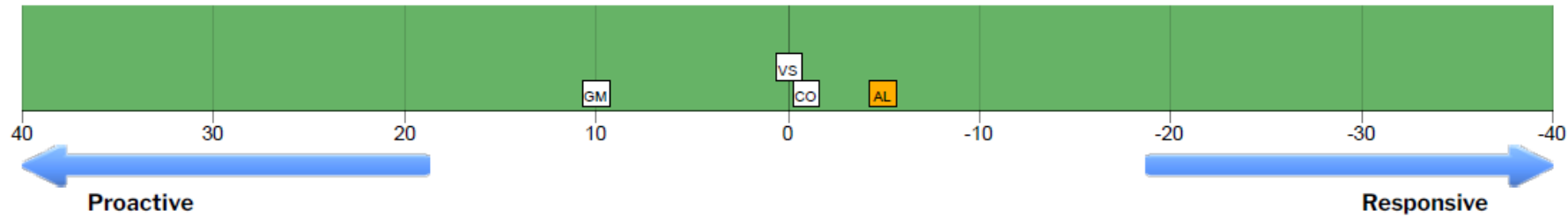
Enterprising Potential (EP)

High: 10

Low: -5

Mean: 1.0

Standard Deviation: 5.5



Comparing Individual A Score (-5) to Team Average (1.0)

This individual and the team score very similar on this scale. As such, this individual's inherent self management potential reflects the disposition held by the majority of current team members.

Compare any
Individual to the
Team