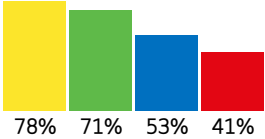
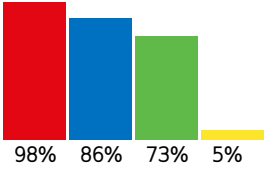
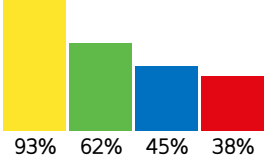
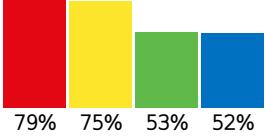
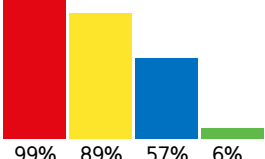
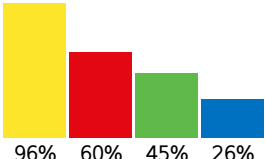
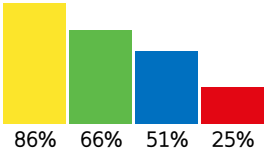
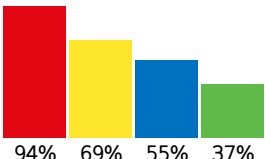
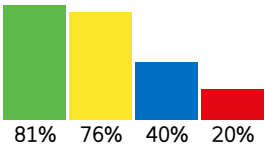
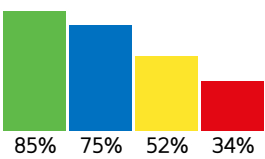
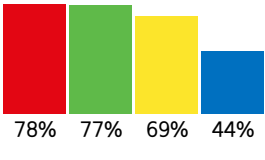


GENYX 2026

Team Members	DO	DON'T	TEAM STRENGTHS
AHMED AL SARKAL 	1. Stay objective when discussing challenges. 2. Give him time to express his feelings.	1. Interrupt him before he has finished speaking. 2. Conceal important information.	1. Likes the technical aspects of a project. 2. Works hard to ensure that people get along.
MAYSOON ALI 	1. Pay attention to her concerns. 2. Respect her wish to be in control.	1. Give negative feedback without pointing out some positives. 2. Get into a battle of wits with her.	1. Reduces risk by being proactive. 2. Will stand up for anything she believes in.
NIAMH BRIODY JORDAN 	1. Bring her back to the facts and realities. 2. Keep the conversation moving at a fast pace.	1. Consider challenges and adversity lightly. 2. Doubt her commitment.	1. Is committed to achieving attainable goals with realistic timelines. 2. Will provide the necessary facts, data and statistics to prove her points.
ERIKA CATALAN 	1. Say what you are thinking. 2. Make sure she knows that you are supportive.	1. Be impractical or discuss abstract concepts. 2. Attempt to dominate the discussion.	1. Able to focus her energy on the most important components of a project. 2. Can make difficult decisions quickly.
DAVE DIMMELL 	1. Say what you are thinking. 2. Make sure he knows that you are supportive.	1. Complicate the discussion. 2. Be hesitant or uncertain.	1. Is direct and straightforward with others on the team. 2. Can be trusted to do more than is expected of him.
RACHAEL HANDLEY 	1. Give her a brief and to-the-point overview of the essential facts. 2. Consider some of the probabilities rather than all of the possibilities.	1. Be hesitant or uncertain. 2. Waste her time or come to the meeting unprepared.	1. Functions as a mentor in the team. 2. Reduces risk by being proactive.

Team Members	DO	DON'T	TEAM STRENGTHS
PARIZAD KUMAR  86% 66% 51% 25%	1. Identify your expectations. 2. Find out what she is interested in, socially and personally.	1. Overpraise to persuade her. 2. Provide her with too many specifications.	1. Will put the emphasis on the human dimension of any goal or activity. 2. Will work with steady resilience towards a common objective, taking the necessary time to get it done right.
PATRICIA MASSETTI  94% 69% 55% 37%	1. Stick to the subject being discussed. 2. Make your point quickly and confidently.	1. Forget to show passion or positiveness. 2. Present information that you cannot prove.	1. Can juggle several tasks at the same time. 2. Can persuade the team with her vitality and self-confidence.
COLETTE O'HALLORAN  81% 76% 40% 20%	1. Verify that she has all the required information before she has to make a decision. 2. When delegating a task, be prepared to explain why it is important and how it might be accomplished.	1. Make vague or unclear suggestions, expecting her to take a clue. 2. Neglect or disregard her.	1. Respectful of others' points of view. 2. Has a dynamic personality and is a catalyst for contagious enthusiasm in the team.
DHANE SALAZAR  85% 75% 52% 34%	1. Follow up on your conversations with a summary in writing. 2. Support your ideas with proof and data.	1. Be unclear about facts and details. 2. Presume that hesitance means that she has nothing to add or does not understand what you are talking about.	1. Makes sure that decisions are made in a logical way. 2. Will ask questions to bring the team back to reality.
NETHAN TUDEN  78% 77% 69% 44%	1. Deal with the business issues first. 2. Provide accurate and factual evidence.	1. Come across as indecisive or overly cautious. 2. Seem apathetic, uncertain or lack energy.	1. Is good at managing tasks, getting results and dealing with people issues. 2. Manifests leadership and commitment.